

LAMPIRAN 6

Hasil Uji Validitas dan Reliabilitas Kinerja karyawan

Correlations

| | | P_1 | P_2 | P_3 | P_4 | P_5 | Skor total |
|-----|---------------------|--------|--------|-------|--------|--------|------------|
| P_1 | Pearson Correlation | 1 | .682** | 0.230 | .760** | .376* | .755** |
| | Sig. (2-tailed) | | 0.000 | 0.221 | 0.000 | 0.041 | 0.000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| P_2 | Pearson Correlation | .682** | 1 | .426* | .682** | .410* | .830** |
| | Sig. (2-tailed) | 0.000 | | 0.019 | 0.000 | 0.025 | 0.000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| P_3 | Pearson Correlation | 0.230 | .426* | 1 | .625** | .463** | .705** |
| | Sig. (2-tailed) | 0.221 | 0.019 | | 0.000 | 0.010 | 0.000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |

| | | | | | | | |
|------------|---------------------|--------|--------|--------|--------|--------|--------|
| P_4 | Pearson Correlation | .760** | .682** | .625** | 1 | .564** | .909** |
| | Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | | 0.001 | 0.000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| P_5 | Pearson Correlation | .376* | .410* | .463** | .564** | 1 | .725** |
| | Sig. (2-tailed) | 0.041 | 0.025 | 0.010 | 0.001 | | 0.000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |
| Skor_total | Pearson Correlation | .755** | .830** | .705** | .909** | .725** | 1 |
| | Sig. (2-tailed) | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | |
| | N | 30 | 30 | 30 | 30 | 30 | 30 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 30 | 100.0 |
| | Excluded ^a | 0 | 0.0 |
| | Total | 30 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| 0.833 | 5 |